



Henderson County Position Description

Job Title: Truck & Light Equipment Operator

Department: Roads & Bridge

FLSA Status: Non-Exempt

Positions Supervised: None

JOB SUMMARY: This position performs duties, but not limited to those relating to the maintenance and construction of county roads and bridges.

ESSENTIAL FUNCTIONS:

- Operate the following county equipment and vehicles.
 - Mowing Tractors, Boom Mowing Tractor, Mixer, Road Sweeper, Dump Trucks, Wood Chipper, Road Roller, Chain Saws, Post Hole Diggers, etc.
- Replace roads signs and post.
- Clean and mow bar ditches.
- Herbicide application.
- Assist with traffic control at work sites.
- Transports inmates to and from road work sites.
- Instructs trustees in the proper use of equipment and hand tools such as chain saws, wood chipper; and ensures that inmates properly perform the work assigned.
- Ensures that trustees are provided proper safety equipment and supplies such as gloves, safety glasses, winter clothes, etc.
- Other responsibilities include duties as assigned within the scope of responsibility and requirements of the job.

EDUCATION, EXPERIENCE, LICENSE AND CERTIFICATIONS:

- High school graduate or equivalent.
- Possess a valid Texas Commercial Driver's License (CDL) Class B
- Possess a valid Texas Commercial Driver's License (CDL) Class A desired
- Required, must attain certification by the Texas Commission on Law Enforcement Officers Standards and Education within 6 months of employment.

SKILLS, KNOWLEDGE AND ABILITIES:

- Have general knowledge of soil types and water flow.
- Experience in the operation of listed above equipment.
- Requires the ability to interact and communicate effectively with co-workers, supervisors and the public.

WORKING CONDITIONS: May be subject to risk due to work performed outdoors for extended periods with full exposure to the environmental elements and weather conditions. In the performance of job duties position may be exposed to chemicals, dust, grease, oil, fumes, electrical and mechanical hazards, vehicular traffic, vibration and noise. Position may also be subject to working in confined spaces.

PHYSICAL REQUIREMENTS: Individual must be physically able to operate heavy duty trucks and equipment requiring manipulation of multiple controls and be qualified to tow equipment trailers. Physical demands are to also perform manual tasks and remain on feet for extended periods of time. Must have the ability to exert 100 to 150 lbs. of force rarely, 50 to 100 lbs. of force occasionally, 25 to 50 lbs. of force frequently and 10 to 25 lbs. of force constantly to lift, carry, push, pull or otherwise move objects. Physical requirements also include ability to stand and walk on level and uneven slippery surfaces, twist, bend, crouch, climb inclines, reach, crawl and grasp objects. Individual must also have mobility, vision, hearing, and dexterity levels appropriate to the duties to be performed.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status.